



BUDGE BUDGE INSTITUTE OF TECHNOLOGY (BBIT)

(A unit of Jagannath Gupta Family Trust)

(Approved by AICTE, Govt. of India and Affiliated to MAKAUT & WBSCTVESD)

Nischintapur, Budge Budge, Kolkata-700137 Phone : 033-2482 0676/70 Telefax : 033-2482 0641

Email : contact@bbit.edu.in Website : www.bbit.edu.in

The institution has effective welfare measures for teaching and non-teaching staff as detailed hereunder:

Welfare measures for teaching and non-teaching members are not only for the development of employees but also for the organization's development. BBIT offers various schemes to all employees with the motive to promote efficiency and efficacy.

Following are the welfare measures provided to teaching and non-teaching staff by the institution

Maternity Leave:

An employee in our Institution is entitled to avail a maximum of 90 days of fully paid maternity leave.

The employees will be normally paid on the date of salary disbursed.

Fee concession policy.

This policy aims to promote the education of wards of the staff members. Tuition fee concession will be given to the wards of staff who are studying in this institution.

Free Bus Transportation

A fee concession scheme is being implemented for the staff traveling in college buses. The scheme applies to all teaching and non-teaching staff.

Support to staff for higher education /research

Sponsorship is provided to the faculty members to pursue research degrees and leave is also granted to pursue research, to ensure and encourage the faculty in knowledge up-gradation and the betterment of the Institution.

Support to staff for attending workshops /conferences

Faculty members are encouraged to participate in Conferences / Workshops to enhance their quality in academics and to help pursue their research by giving sponsorships from the institution every year.

Awards

Awards / Certificates are given to faculty in recognition of outstanding contributions in paper publications in reputed journals.



[Signature]
Prof. (Dr.) Bhades Bhattacharya
Director General Academics
Budge Budge Institute of Technology

"Committed to provide Quality Professionals to the world"

Courses Offered : Management (MBA), M.Tech (CSE, Power System), Engineering : B. Tech in CE, ME, EE, ECE, CSE; Polytechnic : CE, ME, EE, ETCH, CST
Member of International Societies : 1) IUCEE, USA 2) IFEEES, USA.



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Food facility

BBIT provides a spacious canteen facility with both vegetarian and non-vegetarian food for the employees/ students with a reasonable charge and services.

Accommodation

Subsidized accommodation is provided to both teaching and non-teaching staff of the institution in the hostels within the campus.

Leave on Duty

Leave on duty is provided to the teaching staff of the institute to attend guest lectures, Conferences & FDP programs.

Other Welfare measures for Teaching and Non-Teaching Staff Members

1. Employees Provident Fund as per PF rules
2. Encourage faculty for doing Ph.D
3. Study leave for pursuing higher studies
4. Free medical camp for the staff
5. Free education for the children of the Employees
6. Employee Loan with 0% interest
7. No membership fee for availing facilities of Gym, Indoor Games, and Swimming Pool.
8. Priority is given in the school admission of wards of the faculty and staff.
9. Medical leave.
10. Yoga classes.
11. Wi-Fi facility.
12. Swimming pool
13. Indoor Hall



[Signature]
Prof. (Dr.) Bhabes Bhattacharya
Director General Academics
Budge Budge Institute of Technology